middle level
commissioners

Flailmower Operator/Workforce Operative

The Middle Level Commissioners have been proudly managing water levels in the Fens since 1862, building on the legacy left by the engineers and adventurers involved in the Great Drainage from the 1600s.

We are facing a climate, nature and water crisis and the Middle Level Commissioners are at a pivotal milestone in Fens' history with unprecedented challenge and opportunity in equal measure.

Our workforce is key to proactively addressing these challenges and unlocking opportunities.

As a Flailmower Operator/Workforce Operative you will play a key role within delivery of maintenance, operations and improvement of our infrastructure, whilst balancing the diverse needs of a wide range of customers and beneficiaries across the full spectrum of weather events. We provide collective benefits for local communities, farmers and the natural environment. We also act as 'consulting engineer' to circa twenty-three local Internal Drainage Boards.

We now have vacancies for a new, exciting role within the workforce. Successful candidates will support us in enabling growth and delivering transformational change across the Middle Level. This includes the once-in-a-lifetime work of the Great Fen and the proposed Fens Reservoir, a major infrastructure project in the heart of our catchment. Along with the IDBs in our catchment we have an extensive asset base to manage, and a sizeable portfolio of capital works to drive forward. You will help to plan and deliver improvements to key assets that serve the communities who live and work here and those drawn to the Fens by their uniqueness

Working as part of our growing team, together we aim to ensure the Middle Level of the Fens it fit for the future.

We are looking for candidates who can demonstrate:

- Knowledge and experience of working in flood risk and asset management
- Sound health, safety and environmental awareness
- Commercial aptitude with experience in service provision
- Project Management experience
- Good organisational and IT skills
- Knowledge of the Land Drainage Act 1991 and associated planning regulations

If you want to make a real difference and shape the future of the Fens' landscape, then this may be the role for you.

Please check out the job description at https://middlelevel.gov.uk/vacancies/ and contact Julian Carlile, our Workforce Foreman via chiefofficers@middlelevel.gov.uk to explore the opportunity further.

Salary

£31,917 Spine Point 13. Additional Responsibilities, as shown on the job description, allow progression through the Spine Points from £33,012 Spine Point 14 - £36,546 Spine Point 17

Location

Our depot in March, Cambridgeshire with on-site working within the Middle Level Commissioners' catchment.

B*enefits*

- Annual leave allowance starting at 25 days
- Nest pension with employer contribution
- BHN Extras portal with cycle to work and shopping discounts

How to apply

Please email chiefofficers@middlelevel.gov.uk with:

- Your CV (max 4 pages)
- A covering letter explaining why you would be a great fit for this role (max 2 pages)

Closing Date

Close of Business on Friday 27 November 2026