middle level commissioners

# Business Support Manager

We've been proudly managing water levels in the Fens since 1862, building from the legacy left by the engineers and adventurers involved in the Great Drainage from the 1600s.

I am excited to hear from people who want to make a tangible difference locally. This role presents just that.

We have just experienced a summer of drought and a major fire incident where our provision of water to support the fire services was key. Only a few years ago we experienced the wettest year for pumping on record. As our local and dedicated teams are agile to the impacts associated with however much or little water falls from the sky, our office and leadership team needs the calm, trusted and stabilising influence of our Business Support Manager. This could be you!

We are an organisation with deep roots in our local communities and the history is rich. We have started a journey of modernisation and need your energy, skills, ideas and resolve to accelerate our journey as the world around us changes at pace.

Please review the Job Description associated with this fantastic opportunity and submit your CV and cover letter outlining why you would be a great fit for this role. Please be authentically you, and not an AI version of yourself.

**Salary:** From circa £45k-£60k (dependent upon experience)

**Location**: Our office in March, Cambridgeshire (with some working from home flexibility)

| **Benefits include**: |
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| • Starting at 25-28 days annual leave dependent upon Spine Point |
| • NEST pension with employer contribution of between 4-6% |
| • Optional Pension Salary Sacrifice scheme |
| • Death in Service insurance cover |
| • Free car parking |
| • BHN Extras portal with cycle to work and shopping discounts |

**Closing date:** 8AM on Monday 16th November 2026

Interviews are likely to be held week commencing 30th November 2026 and/or week commencing 7th December 2026.

Please review the Job Description associated with this fantastic opportunity and submit your CV and cover letter outlining why you would be a great fit for this role. Please be authentically you, and not an AI version of yourself.

If you would value a discussion with me ahead of applying please get in touch via:
chiefofficers@middlelevel.gov.uk

I am looking forward to hearing from you.

Paul Burrows
Chief Executive