



middle level
commissioners

Shape the Future of Water Management – Join the Middle Level Commissioners

Location: Cambridgeshire Fens

Salary: Competitive + excellent public sector benefits

Make a Real Difference Where It Matters

At the Middle Level Commissioners (MLC), we don't just manage water—we protect communities, safeguard farmland, enable growth and help keep one of the UK's most unique landscapes thriving.

With an ambitious programme of infrastructure improvements, modernisation of our operations, and environmental enhancement, we're expanding our technical and support teams and looking for talented professionals to join us.

Express an interest

Whether we currently have specific vacancies listed or not, we are keen to hear from talented professionals, with various levels of academic or work experience, who wish to join our team.

We are keen to plan for succession and appreciate that individual circumstances may mean some people are not ready to start a career with us today. Whether you are planning for a job or career change months or years ahead, we'd like to hear from you.

Please send your CV and a cover letter to chiefofficers@middlelevel.gov.uk outlining why you are a great fit for us. Please be you, not an AI version of you. We'll review and be in touch.

We are looking for people to be part of a new, invigorated approach to water and environment management, protecting communities from flooding, building climate resilience, enabling and regulating economic growth, managing vital infrastructure and enhancing the critical water-based environment across our catchment.

What We're Looking For

We are looking for talented people who have the drive and enthusiasm, with an aptitude for personal growth to bring a fresh approach to managing water in one of the most complex, low-lying Fenland areas in the UK.

Do you have the relevant experience or transferable skills such as:

- Strong problem-solving skills,
- A commitment to safety and sustainability,
- Effective communication abilities,
- Excellent organisational skills,
- Technical expertise,

Experience in water management, infrastructure, the natural environment, financial management, business administration, customer service is desirable but not essential.

Why Join Us?

- Our work is meaningful and makes a difference locally, regionally and nationally: contribute to essential flood risk management and environmental protection.
- Diverse opportunities: be member of our workforce out on our banks and in our channels; mature and streamline our critical support services; manage projects; work on pumping stations and channel improvements; develop digital systems; ensure legislative compliance; improve local biodiversity.
- Career development: professional development and support towards chartership.
- Work-life balance: flexible working options available.
- Supportive team culture: be part of a knowledgeable, close-knit team.

Be Part of Something Bigger

The Middle Level Commissioners (MLC) have been proudly managing water in the Fens since 1862.

We own and operate the largest land drainage pumping station in the UK, maintain over 190km of critical watercourses, and we are the fourth largest navigation authority in the country. We work in collaboration with smaller Internal Drainage Boards and a range of other organisations.

We are entering one of the most significant eras in the Fens since the drainage schemes of the 1600s: we are preparing for and adapting to the impacts of climate change; we are responding to the challenges of increasing energy needs and carbon reduction; we are key to enabling sustainable growth and development across our catchment; and our system will host the new Fens Reservoir proposed by Anglian Water.

[Middle Level Commissioners: Managing Water Enabling Life](#)

Working for us is more than just a job—it's an opportunity to protect landscapes, support communities, and work on infrastructure that truly matters.

Get in touch with us and help shape the future of water management.