



Governance Documentation

Modern Slavery Statement

Created: October 2023

Review Date: October 2028

Introduction

This statement reflects the Middle Level Commissioners' obligations under the Modern Slavery Act 2015 and the organisations commitment more generally to avoid any form of modern slavery or human trafficking within its operations, its supply chain (including for supply of temporary workers) and within the services provided to other Internal Drainage Boards.

What is included

Slavery

The behaviour on the part of the offender is as if they owned the victim, depriving the victim of their freedom.

Forced or compulsory labour

Work or service of a victim which involved coercion, either direct threats or violence or more subtle forms of compulsion. Work or service is extracted from the victim under the menace of any penalty and for which the victim has not offered themselves voluntarily.

Human trafficking

Arrangements for the travel of the victim with a view to them being exploited.

Response to modern slavery

The Middle Level Commissioners will not tolerate any form of modern slavery within its own operations or within its supply chains (including for supply of temporary workers). It will also not tolerate any form of modern slavery within any of the Internal Drainage Boards that it supplies services to.

We will consider providing training to all staff in appropriate roles to be able to recognise incidents of modern slavery.

Should anyone have any concerns, issues or suspicions about modern slavery in any parts of the organisation, the IDBs it provides services to, or supply chains they should notify the Chief Executive. The Commissioners support an openness principle and will support anyone who raises genuine concerns in good faith, even if they turn out to be mistaken.